

Terms and Conditions page

We are equal opportunity employers and do not discriminate in hiring or employment on the basis of race, color, religion, national origin, citizenship, gender, marital status, sexual orientation, age, disability, veteran status, or any other characteristic protected by federal, state, or local law.

Disclaimer about Agencies

AAA Life prefers to recruit candidates directly. We do partner with a limited number of preferred agencies when we identify a need for third party staffing support. We do not accept unsolicited agency resumes. We will pay a fee only if the candidate is presented after there is a signed recruiting agreement in place between AAA Life and the agency and only if we have explicitly engaged the agency to submit resumes for a specific current opening. We do not pay fees for unsolicited candidates submitted to AAA Life or any AAA Life associate by email, fax, phone, mail, verbal referral or any other means. In the case of candidates submitted to AAA Life without a signed agreement in place or without being solicited to work on a specific open requisition, AAA Life explicitly reserves the ability to pursue and hire those unsolicited candidates without any financial obligation to the recruiter or agency. No associate of AAA Life has any authority to modify the terms of this notice, or waive the requirement that a written engagement be in place prior to submitting solicited any obligation to pay any recruiting fees.